

QUALITY TALENT. LASTING IMPACT.

Titus Talent Strategies is on a mission to disrupt the status quo in hiring and people development.

YOUR TRUSTED TALENT PARTNER

With a steadfast commitment to quality and a tenacious pursuit of top talent, we're here to inspire organizations by aligning them with highly engaged and high-performance teams.

Talent Acquisition

We treat every search like its own unique mission – because it is!

- Executive Search
- Key Roles
- Fractional Recruitment

Talent Optimization

We help you create a People First culture that allows each person to thrive.

- Consultation
- Training + Tools
- Fractional Optimization

WHOLE PERSON HIRING

We've ditched the typical job description and have redefined it. We go beyond the resume and look at the whole person.



HEAD

*Behavioral
Attributes,
Cognitive Ability*



HEART

*Value Alignment,
Motivators,
Interests*



BRIEFCASE

*Professional
Achievement,
Skills Profile*

Using our Hire 4 Performance™ along with key data points generated from The Predictive Index, we get a 360-degree view of the candidates to get the right person in the right seat.

Connect with us to learn more about how to hire smart and create a high-performing team.

[LEARN MORE](#)



titustalent.com | Follow us on social @titustalent

FRACTIONAL RECRUITMENT PLANS



Our Fractional Recruitment Services redefine the hiring experience. We provide a dedicated team of consultants who become a **true extension of your internal hiring team**, providing you with fresh perspectives, and data-driven strategies.

Our Commitment to You

We back our searches with an above industry standard guarantee that underscores our confidence in delivering quality candidates who are committed to long-term success in their role. We understand that every hiring need is unique, and that's why we offer 2 fractional recruitment plans tailored to match your needs.

Discover Our Flexible Plans *C Suite not included

Single Search

KEY ROLES OR EXECUTIVES

We're committed to delivering the perfect fit for your key positions. When you have one pivotal executive or key role to fill, our Performance Guaranteed or Retained Model is your solution.

Fractional Recruitment*

PASSIVE CANDIDATE PLAN

This plan is for those times when you need several key hires but not a full HR outsourcing solution. We leverage our Hire 4 Performance process and Predictive Index insights to strategically source quality, passive candidates.

Fractional Recruitment*

TOTAL OUTSOURCE PLAN

When you require comprehensive recruiting services with a range of valuable add-ons, our Total Outsource Plan is the answer. Beyond passive candidate recruiting, we offer systems and resources to engage and track all job applicants.

SERVICES OFFERED	Single Search	Passive Candidate Plan	Total Outsource Plan
	8-12 WEEKS	6 MONTHS	1+ YEARS
Role Calibration	X	X	X
Defined Performance Objectives	X	X	X
Performance Profile & EVP	X	X	X
Passive Candidate Sourcing	X	X	X
Weekly Update Report	X	X	X
Hire 4 Performance Methodology	X	X	X
The Predictive Index Insights	X	X	X
Candidate Portfolio for Submittals	X	X	X
Full Access to Passive Candidate Database	X	X	X
Guaranteed # of Hires		X	X
CompAnalyst Data		X	X
Job Applicant & Referral Screening			X
Job Postings			X
Quarterly Talent Insights Reporting			X
Talent Optimization Analysis			X
ATS Management (Passive, Active & Referrals)			X
TALENT OPTIMIZATION ADD ONS			
Leadership Team Session		X	X
The Predictive Index Subscription Discounts - All Modules		X	X
Titus U - Interviewing Candidates		X	X
Assigned Talent Strategist			X