

Effective & Streamlined Hiring Process:

How Partnering with Titus Benefited Elephas Biosciences

ABOUT TITUS TALENT

At Titus, not only do we care about putting the Right People in the Right Seats, but we want them to thrive in that seat — and we want to help you make that happen. We can help you maximize your impact by attracting, hiring, engaging, and developing people aligned by purpose.

Hire 4 Performance is our method of looking at what we call the Whole Person (Head, Heart, and Briefcase). Through this proven process, we are able to consult our Partners and equip you to meet your people and performance objectives.

Our Talent Optimization Division is skilled in helping our Partners get the best out of their people, both pre-and post-hire, in order to meet their business objectives.

“Titus Talent Strategies provided the highest hit rate we’ve ever experienced from any other recruiting firm, ensuring technical and cultural alignment.”

- Maneesh Arora | Elephas, CEO

TITUS CASE STUDY

3 Year Client Partnership

Average Cost Per Hire/Average Salary	16%
Direct Hires	32
Average Cost Per Hire (Direct)	\$19,329
Average Cost Per Hire (Direct & Indirect Hires)	\$16,277
Average Salary	\$118,535
Percentage of Hires Retained 1+ years	87%
Percentage of Hires Promotes	31%
Indirect Hires (referrals from Titus candidates)	6

Roles range from entry-level scientists to technical department leaders.

